Recruitment 2025/2026

Recruitment form – supervisor/scientific supervisor

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| **APPLICATION OF A POTENTIAL SUPERVISOR in the recruitment process of doctoral students and participants**  **and/or TUTOR/SCIENTIFIC TUTOR of the extramural/external mode (“mode E”) at SWPS University** | | |
| **Name and surname** of the supervisor | **Karol Olejniczak** | |
| **Name of the research center/research group/artistic group** to which the supervisor belongs | Center for Policy Design and Evaluation (C4PDE), Institute of Social Sciences | |
| **List** of the most important scientific publications, completed and ongoing research grants; link to ORCID and/or to the ResearchGate/Academia.edu profile (or other website presenting scientific/artistic achievements) | ORCiD: 0000-0002-7079-2440  <https://www.researchgate.net/profile/Karol-Olejniczak>  **Selected Publications:**  Marra, M., Olejniczak, K., Paulson, A. (Eds.) (2024). Evaluation in the Post-Truth World. New York: Routledge. Available at: https://doi.org/10.4324/9781032719979  Olejniczak, K., & Widawski, I. (2024). Serious games for evaluation. In K. E. Newcomer & S. Mumford (Eds.), Research Handbook on Program Evaluation (pp. 608-628). Cheltenham, UK: Edward Elgar Publishing. Available at: https://doi.org/10.4337/9781803928289.00041  Olejniczak, K., & Lyubashenko, I. (2024). Simple heuristics for drafting theories of change. A case of behavioural insights into food waste. In A. Koleros, M.-H. Adrien, & T. Tyrrell (Eds.), Theories of Change in Reality. Strengths, Limitations and Future Directions (pp. 137-148). New York: Routledge. Available at: https://doi.org/10.4324/9781032669618-19  Olejniczak, K., & Lyubashenko, I. (2024). The last mile of policy design: the case of urban food waste intervention. Policy Design and Practice, 7(2), 210-226. Available at: https://doi.org/10.1080/25741292.2024.2344838  Olejniczak, K., Borkowska-Waszak, S., Domaradzka-Widła, A., & Park, Y. (2023). Policy labs: the next frontier of policy design and evaluation? In: A. van Buuren, J. M. Lewis & G. Peters (Eds.) Policy-Making as Designing. The Added Value of Design Thinking for Public Administration and Public Policy. (pp. 98-124). Bristol: Bristol University Press. Available at: https://doi.org/10.51952/9781447365952.ch005  Olejniczak, K., Śliwowski, P., & Leeuw, F. (2020). Comparing Behavioral Assumptions of Policy Tools: Framework for Policy Designers. Journal of Comparative Policy Analysis, 22(6), 498-520. https://doi.org/10.1080/13876988.2020.1808465  Olejniczak, K., Borkowska-Waszak, S., Domaradzka-Widła, A., & Park, Y. (2020). Policy labs: the next frontier of policy design and evaluation? Policy & Politics, 48(1), 89-110. https://doi.org/10.1332/030557319X15579230420108  Olejniczak, K. (2012) (red.) Organizacje uczące się. Model dla administracji publicznej. Warszawa: Wydawnictwo Naukowe Scholar.  **Selected projects:**  2022-2025: National Science Centre, Poland  Principal investigator of the research OPUS-22 grant: “Feedback as a public policy intervention. Comparative analysis and serious game testing of change mechanisms in food waste policies”.  2020-2024: European Union – H2020 Program  Principal investigator of the applied research project: “Food Trails: Building pathways towards FOOD 2030-led urban food policies”. Project executed with the City of Warsaw and consortium of European cities from Italy, The Netherlands, Denmark and Greece.  2019-2021: IBM Center for The Business of Government  Co-investigator (with Kathryn Newcomer and Nick Hart) of the research stipend "Designing Learning Agendas: Moving Beyond Compliance".  2015-2018: National Science Centre, Poland  Principal investigator of the OPUS research grant "Towards behavioral analysis of public interventions. Verification of interdisciplinary research approach". | |
| **Discipline** for a future doctoral dissertation (possible: sociology, political and administrative sciences, culture and religion sciences, literary studies, psychology, fine arts and art conservation) | Political, policy and administrative sciences (Nauki o Polityce I Administracji) | |
| **A brief description** of the research directions pursued by the supervisor (a few sentences describing the scientific/artistic specialization; main research problems; scientific interests) and a possible link to the website/research team | My research interests are related to public policy design, evaluation and organizational learning in public and non-profit sector. I focus on two streams of research:  (1) understanding how individual policy tools such as programs, projects, and regulations are designed  (2) explaining what organizational arrangements are conducive to learning from successes and failures.  <https://english.swps.pl/33207-center-for-policy-design-and-evaluation-c4pde> | |
| **Thematic areas** of planned doctoral dissertations | Public policies in the era of the Anthropocene  Program evaluation  Policy design  Use of generative AI for applied policy research | |
| **Number of people** that the supervisor/scientific supervisor would be able to accept as a result of recruitment in the academic year 2025/2026: | **to the Doctoral School** (doctoral scholarship financed by SWPS University) | Number: 1 |
| **for national and international research projects or grants** (doctoral scholarship financed from grant funds) | Number: 2 Project name: CoD4T |
| **to the Industrial Doctorate program** (doctoral scholarship financed by the Ministry of Science and Higher Education**)** | Number: 1 |
| **for external mode** (no doctoral scholarship) | Number: 1 |
| **Number** of currently conducted doctorates: | in Doctoral School | Number: 1 |
| in external mode | Number: 0 |
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| **The number of doctoral students promoted so far**, along with the year of completing their doctoral degrees: | 0 | |
| **RECRUITMENT**  **Candidates should contact their selected potential supervisors who are members of centers and/or research teams** | | |
| **Conditions** to be met by the candidate  in the field of: scientific interests; scientific competences; achievements to date; knowledge of foreign languages; social competences; availability, etc. | Interests in topics related to public policy, public management.  Good knowledge of English (reading, writing) | |
| **Preferences** regarding contact with the candidate during recruitment | ☐ E-mail contact: please provide e-mail address*:* [karol.olejniczak@swps.edu.pl](mailto:karol.olejniczak@swps.edu.pl)  ☐ Telephone contact: *please provide phone number: +48 696 41 22 82*  ☐ Personal meetings (*by prior arrangement by e-mail/telephone)*  ☐ All forms of contact | |
| **Preferred dates, times and location** (in the period  March-June 2025) in order to conduct an interview with the candidate | Preferred place: Warsaw or on-line meeting | |
| **Information** about possible absence preventing candidates from contacting a potential supervisor (with dates) | Not available in May 2025 | |