January 19, 2025

Recruitment 2025/2026

Recruitment form – supervisor~~/~~scientific supervisor

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| **APPLICATION OF A POTENTIAL ~~SUPERVISOR in the recruitment process of doctoral students and participants~~** **~~and/or TUTOR/~~SCIENTIFIC TUTOR of the ~~extramural/~~external mode (“mode E”) at SWPS University** |
| **Name and surname** of the supervisor | **Adam Szpaderski** |
| **Name of the research center~~/research group/artistic group~~** to which the supervisor belongs | **Center for Research on the Economics of Memorial Sites** |
| **List** of the most important scientific publications, completed and ongoing research grants; link to ORCID and/or to the ResearchGate/Academia.edu profile (or other website presenting scientific/artistic achievements) | **LINK TO ORCID** https://orcid.org/0000-0002-8323-7147**IMPORTANT SCIENTIFIC PUBLICATIONS*** Szpaderski, A. *The Praxeological School and Management Sciences*, [in:] Bojar, E., Głodziński, E., Nogalski, B., Romanowska, M. (eds.), *The Polish School of Management*, SGH, Warsaw 2024.
* Szpaderski, A. „Structural Elements of the Management Model for Dispersed Martyrological Heritage,” 2024, Muzealnictwo, No. 65/2024 (in press).
* Szpaderski, A. Management Model of the Network of Memorial Sites, SWPS University, Warsaw 2024.
* Szpaderski, A., P. M. A. Cywiński, W. Karczewski, Ch. P. Neck, K. B. Wojtkiewicz (eds.), International Leadership and Management: Emerging, Contemporary, and Unorthodox Perspectives, SWPS University, Warsaw 2022.
* Szpaderski, A., M. J. Urick (eds.), Management and Welfare. Applications and Theories of Leadership for the Economy, State, and Healthcare, HPL Publications, Inc., Douglassville 2018.
* Szpaderski, A., M. J. Urick (eds.), Essential Principles for Managers. Innovative Approaches to Examining Foundational Theories of Management and Leadership, HPL Publications, Inc., Douglassville 2018.
* Szpaderski, A. Praxeology and Management Sciences: A Methodological Study, Wydawnictwo Menedżerskie PTM, Warsaw 2013 (in Polish).
* Szpaderski, A. The Concept of Paradigm and Its Significance for Management Sciences, "Organizacja i Kierowanie", 2009, no. 4 (138) (in Polish).
* Szpaderski, A. Disintegration of Management Sciences: Methodological Problems, "Zeszyty Naukowe AON", 2012, no. 2 (87) (in Polish).
* Szpaderski, A. Effectiveness of Public Organizations, [in:] S. Sirko (ed.), *Management of Public Organizations: Selected Issues*, AON, Warsaw 2014 (in Polish).

**RESEARCH GRANTS*** „MUZEOMETR: An Integrated System for Parametrization and Efficiency Evaluation of Museums and Other Cultural Institutions Operating in the Field of Memory Policy” – an innovative research project aimed at developing an important and pioneering tool for evaluating the efficiency of museums and other cultural institutions:
* Project duration: 27.03.2023-22.12.2023, role: project manager, commissioning body: National Institute of Museology and Collection Protection, funding body: Ministry of Culture and National Heritage, project title: „MUZEOMETR: An Integrated System for Parametrization and Efficiency Evaluation of Museums and Other Cultural Institutions Operating in the Field of Memory Policy – Stage II.”
* Project duration: 14.06.2021-31.12.2022, role: project manager, commissioning body: National Institute of Museology and Collection Protection, funding body: Ministry of Culture, National Heritage, and Sport, project title: „MUZEOMETR: An Integrated System for Parametrization and Efficiency Evaluation of Museums and Other Cultural Institutions Operating in the Field of Memory Policy.”
* Project duration: 01.02.2023-31.12.2025, role: project manager, funding body: SWPS University, project title: „Model of Effective Management of Dispersed Martyrological Heritage.”
* Project duration: 2014-2016, role: principal investigator, funding body: National Science Centre (NCN), project title “Conditions of the Dynamic Innovation in Polish Industrial Companies”, the OPUS funding scheme.
* Project duration: 03.06.2024-28.02.2025, role: project manager, commissioning body: Auschwitz-Birkenau Foundation, funding body: EEA Financial Mechanism and Norwegian Financial Mechanism, project title: Implementation Tools for the Education Strategy of the Auschwitz-Birkenau State Museum in Oświęcim, Including the Usage of Innovative Technologies.”
* Project duration: 16.07.2021-31.10.2022, role: project manager, commissioning body: Auschwitz-Birkenau Foundation, funding body: EEA Financial Mechanism and Norwegian Financial Mechanism, project title: „Education Strategy for the Auschwitz-Birkenau State Museum in Oświęcim, Including the Usage of Innovative Technologies: Virtual Reality and Internet/Mobile Platforms.”
* Project duration: 20.12.2019-31.12.2019, role: project manager, commissioning and funding body: Museum of Warsaw, project title: „Expertise on Defining the Directions of Organizational Development of the Palmiry Memorial Site Museum.”
* Project duration: 01.10.2018-31.12.2020, role: project manager, commissioning body: Auschwitz-Birkenau State Museum in Oświęcim, funding body: Ministry of Culture and National Heritage, project title: „Key Factors Determining the Achievement of Strategic Goals of Museums and Memorial Sites of Former Nazi German Concentration and Extermination Camps, with Particular Focus on the Auschwitz-Birkenau State Museum in Oświęcim.”
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| **Discipline** for a future doctoral dissertation (possible: sociology, political and administrative sciences, culture and religion sciences, literary studies, psychology, fine arts and art conservation) | political and administrative sciences |
| **A brief description** of the research directions pursued by the supervisor (a few sentences describing the scientific/artistic specialization; main research problems; scientific interests) and a possible link to the website/research team | Strategic management, enterprise management, management methodology, management of memorial sites, education management related to Auschwitz, the Holocaust, and genocides, including the application of new technologies in the context of memorial sites, as well as the parametrization of the cultural heritage sector. <https://english.swps.pl/2554-center-for-research-on-the-economics-of-memorial-sites><https://english.swps.pl/adam-szpaderski> |
| **Thematic areas** of planned doctoral dissertations | social, political, and managerial conditions of the functioning of corporate groups in the industry, international management, comparative analysis, enterprise management, defense industry |
| **Number of people** that the supervisor/scientific supervisor would be able to accept as a result of recruitment in the academic year 2025/2026: | **to the Doctoral School** (doctoral scholarship financed by SWPS University) | Number: 0 |
| **for national and international research projects or grants** (doctoral scholarship financed from grant funds) | Number:Project name: 0 |
| **to the Industrial Doctorate program** (doctoral scholarship financed by the Ministry of Science and Higher Education**)** | Number: 0 |
| **for external mode** (no doctoral scholarship) | Number: 1 |
| **Number** of currently conducted doctorates: | in Doctoral School | Number: 0 |
| in external mode | Number: 0 |
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| **The number of doctoral students promoted so far**, along with the year of completing their doctoral degrees: | 0 |
| **RECRUITMENT****Candidates should contact their selected potential supervisors who are members of centers ~~and/or research teams~~** |
| **Conditions** to be met by the candidate in the field of: scientific interests; scientific competences; achievements to date; knowledge of foreign languages; social competences; availability, etc. | scientific interests: social, political, and managerial conditions of the functioning of corporate groups in the industry, international management, comparative analysis, enterprise management, defense industry |
| **Preferences** regarding contact with the candidate during recruitment | ☐ E-mail contact: please provide e-mail address*: aszpaderski@swps.edu.pl*~~☐ Telephone contact:~~ *~~please provide phone number:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_~~*~~☐ Personal meetings )~~*~~by prior arrangement by e-mail/telephone.)~~*~~☐ All forms of contact~~ |
| **Preferred dates, times and location** (in the period March-June 2025) in order to conduct an interview with the candidate | Online, from March to June, with prior notice |
| **Information** about possible absence preventing candidates from contacting a potential supervisor (with dates) | Periods during which contact with the supervisor may be limited: Thursdays, Saturdays, Sundays, and summer vacation leave. Please arrange prior contact via email before scheduling a meeting. |