



APPLICATION OF A POTENTIAL SUPERVISOR in the recruitment process of doctoral students and participants and/or TUTOR/SCIENTIFIC TUTOR of the extramural/external mode ("mode E") at SWPS University		
Name and surname of the supervisor	SYLWIUSZ RETOWSKI	
Name of the research center/research group/artistic group to which the supervisor belongs	Center for Research on Cognition and Behavior at SWPS University, SOPOT CAMPUS	
List of the most important scientific publications, completed and ongoing research grants; link to ORCID and/or to the ResearchGate / Academia.edu profile (or other website presenting scientific/artistic achievements)	ORCID: https://orcid.org/my-orcid?orcid=0000-0002-6133-0658 Researchgate: https://www.researchgate.net/profile/Sylwiusz-Retowski	
Discipline for a future doctoral dissertation (possible: sociology, political and administrative sciences, culture and religion sciences, literary studies, psychology, fine arts and art conservation)	PSYCHOLOGY	
A brief description of the research directions pursued by the supervisor (a few sentences describing the scientific/artistic specialization; main research problems; scientific interests) and a possible link to the website/research team	My research focuses on issues related to organizational attitudes, leadership, coping with situations of uncertainty and psychological safety.	
Thematic areas of planned doctoral dissertations	Future research should focus on one of two areas: <ul style="list-style-type: none"> • the role of identity leadership in shaping various organizational attitudes with particular emphasis on organizational silence and voice in the organization • the role of attitudes towards organizational change. Developing and testing interventions supporting the implementation of organizational change. 	
Number of people that the supervisor / scientific supervisor would be able to accept as a result of recruitment in the academic year 2026/2027:	to the Doctoral School (doctoral scholarship financed by SWPS University)	Number: 1
	for national and international research projects or grants (doctoral scholarship financed from grant funds)	
	to the Industrial Doctorate program (doctoral scholarship financed by the Ministry of Science and Higher Education)	Number: 1
	for external mode (no doctoral scholarship)	Number: 1
Number of currently conducted doctorates:	in Doctoral School	Number: 0
	in external mode	Number: 1

<p>The number of doctoral students promoted so far, along with the year of completing their doctoral degrees:</p>	<p>1 – 2018 1 - 2020</p>
<p>RECRUITMENT Candidates should contact their selected potential supervisors who are members of centers and/or research teams</p>	
<p>Conditions to be met by the candidate in the field of: scientific interests; scientific competences; achievements to date; knowledge of foreign languages; social competences; availability, etc.</p>	<ul style="list-style-type: none"> • strong interest in the subject of work and organizational psychology; • knowledge (or internal motivation to learn independently) of the methodology of psychological research and advanced statistical tools. • knowledge of English at a level that allows independent work with scientific texts. • any evidence of independent scientific work (conferences, scientific internships, publications, etc.)
<p>Preferences regarding contact with the candidate during recruitment</p>	<p><input checked="" type="checkbox"/> E-mail contact: please provide e-mail address: <i>sretowski@swps.edu.pl</i> <input type="checkbox"/> Telephone contact: <i>please provide phone number:</i> _____ <input checked="" type="checkbox"/> Personal meetings (by prior arrangement by e-mail/telephone) <input type="checkbox"/> All forms of contact</p>
<p>Preferred dates, times and location (in the period March-June 2026) in order to conduct an interview with the candidate</p>	<p>The meeting date is set individually via email</p>
<p>Information about possible absence preventing candidates from contacting a potential supervisor (with dates)</p>	<p>Not applicable</p>